

executive director



- **Key leadership role with leading humanitarian NGO assisting refugees**
- **Advocate for the rights of conflict-affected communities from Myanmar**
- **Bangkok-based with significant travel; advanced English skills essential**

The Organisation

The Border Consortium (TBC) is an alliance of partners who have been working with refugees who fled conflict in Burma/Myanmar since 1984. For more than three decades, TBC has been the main provider of food, shelter, and other forms of support to the refugees in camps in western Thailand, addressing humanitarian needs and supporting rights-based community-driven approaches in pursuit of peace and development.

TBC envisions a peaceful Myanmar where there is full respect for human rights, diversity is embraced, and communities are able to prosper. TBC is the main provider of food and shelter in the camps and plays a key role in the provision of livelihoods, nutrition, camp management support, and other areas. TBC also supports recovery and community-driven development in conflict-affected areas in southeast Burma/Myanmar. TBC raised the equivalent of 950 million Thai Baht in 2021 and has 62 staff (41 Thai, 12 Myanmar, 9 international).

Benefits & Culture

- Flexible and resilient organisation; lean, nimble, and empowering culture with supportive Board and senior management team.
- Values: Dignity & Respect, Partnership, Empowerment, Reliability, Justice & Equity.
- An attractive compensation and benefits package will be provided.

The Role

You are an outstanding humanitarian leader dedicated to, and capable of, both advancing TBC's commitment to community-based approaches and local partnerships. A key spokesperson and representative for TBC, you will provide strategy/policy vision and leadership across a broad network of diverse stakeholders including governments, donors, UN agencies, non-state actors, NGOs, and CBOs within a complex and volatile operating environment.

You will work closely with the Senior Management Team (SMT), overseeing and supporting TBC's programmes, organisational development, financial sustainability, and acquiring funding. Your role ensures TBC remains agile, relevant, and fit for the future. You will additionally:

- Advocate for assistance and protection for refugees/displaced people in Thailand and Myanmar
- Align operations to reflect TBC's vision, mission, values, and policies; meet legal requirements
- Facilitate collaboration between the board and SMT to ensure effective overall governance
- Advise the board of risks, challenges, and opportunities, including the dynamic political context
- Enhance leadership, collaboration with stakeholders via inter-agency and cross-sectoral forums
- Maintain and further develop relationships with current institutional donors to meet budgets
- Ensure programmes and services are community-orientated and are continuously improved
- Promote a healthy, and safe work environment; ensure the team's well-being and development

Skills Required

You are a senior, strategic leader with experience across governance, management, and organisational development gained in NGO settings, and with experience of working with refugees/displaced people.

You have built strong donor and key stakeholder relationships, including ideally with the Royal Thai Government, and you have delivered on challenging resource mobilisation targets. You have a demonstrated capacity in humanitarian advocacy and responding to complex emergencies. Additionally you bring:

- Knowledge, networks, or experience working with the protracted conflict in Myanmar
- Commitment to localisation, accountability to affected populations, and community approaches
- A collaborative, receptive, and empathetic style; creative problem-solving abilities
- The ability to travel domestically and internationally is required
- Advanced English language skills essential (Thai and/or Myanmar language skills a plus)

If you would like to play an important role supporting refugees from Myanmar, and you meet the above criteria, please apply by addressing the key skills and experience required, submitting your cover letter and resume to cv@ngorecruitment.com and quoting reference # 837749, or call Lois Freeke in confidence on: +61 (0) 2 8243 0570.

****Please note there is no formal closing date for this role, if you are interested we would encourage you to apply as soon as possible. ****

